Trainees' Wellbeing & Safety Strategic Plan

Objective 1

Educare Training Upholds 'Te Tiriti o Waitangi' Partnerships within their Education Systems.

- We honour and support Māori-Crown relations and Te Tiriti o Waitangi through adopting this into our everyday learning.
- We practice te reo and te ao Māori in our learning envionments daily, which contributes to an education system that honours and implements the Māori-Crown relationship.
- We create opportunities for Māori akonga to participate and contribute through acknowledgement of language, engagement, and by delivering support from our communities.

Objective 2

To Provide Quality Training & Assessment that is Honest, Equitable and Compliant.

- Educare delivers high quality training & assessment to our trainees, employees & industry.
- Prior to acceptance on to our programmes, we have a 3 step interview process to ensure success for our trainees.
- We provide high quality, ethical and exceptional caring teaching relationships and environments so that our trainees can reach their full potential.
- Our staff have continuous professional development and weekly industry connections to guarantee skills and knowledge remain relevant to the education industry.
- Educare's systems and processes are effective and assessed regularly and evidenced through NZQA as a Category 1 provider of NZ.
- Assessments are fair, free from all forms of racism, bullying, harassment, discrimination, and follow the set professional standard.

Objective 3

All Educare Training Trainees are Empowered, Safe and Supported.

- Engaging in positive relationships where trainees are empowered, supported & voices are heard.
- Educare Training's learning environments are inclusive, safe and free from all forms of discrimination, racism, bullying, harassment and unfair treatment.
- Solutions are integral and based on reflectiveness in an ongoing way by acting in ways to minimise impacts of learning barriers to trainees.
- Educare Training's health & safety, emergency procedures and code of conduct is accessible to all trainees and thoroughly implemented through routine practices.
- Trainees are supported through the use of Educare Training's learning resources and are able to access the relevant information they pursue easily through clear and accurate communication in multimodal texts, staff, social media and website.
- Trainee's wellbeing is promoted and are connected to appropriate support services when/if needed.

Objective 4

Educare Training to Remain Compliant with Industry Partners & Standard Setting Bodies.

- Regular Reviews of internal processes.
- Participate in regular External & Internal Moderation and peer reviews.
- Remain compliant with set standards & requirements:
  -Tertiary Education Commission
  -NZQA
  -Governing Bodies
  -Workforce Development
  -Councils